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February 20, 2026

Listed Company: Toshiba Tec Corporation
 Representative: Hironobu Nishikori
 Representative Director
 President and Chief Executive Officer
 (Securities code: 6588,
 Tokyo Stock Exchange Prime Market)
 Contact: Akira Abe
 General Manager of Corporate
 Communications Division
 (Tel: +81-3-6830-9151)

Notification Regarding Changes to Vice Presidents

Toshiba Tec Corporation (“the Company”) hereby announces that the Board of Directors met today and resolved to make the following changes to the Company’s Vice Presidents.

1. Details of the changes

The term of office of the current Vice Presidents will expire on March 31, 2026. Therefore, the Company will elect its Vice Presidents for a new term.

The new appointment is listed in the table below. The 14 current Vice Presidents who do not appear in the table (President and Chief Executive Officer Hironobu Nishikori; Executive Vice President Yasuki Ohnishi; Senior Vice Presidents Masashi Yuzawa, Naofumi Tani, and Shiro Shimokawa; and Vice Presidents Yutaka Chiyo, Kazuki Taira, Rance M. Poehler, Mariko Kajihara, Toshimitsu Suzuki, Takashi Ishikawa, Shintaro Yuge, Satoshi Matsumoto, and Yuichi Ikeda) will be reappointed.

Name	Category	After change	Before change
Osamu Hirai	New appointment	Vice President Deputy Managing Director of Retail Solutions Business Group General Manager of Product Planning & Creation Center, Retail Solutions Business Group	General Manager of Business Solutions Division, Retail Solutions Business Group

<Career summary of the newly appointed Vice President>

Name (Date of birth)	Career summary	
Osamu Hirai (March 1, 1967)	March 1991	Graduated from the Faculty of Engineering, Seikei University
	April 1991	Joined the Company
	October 2020	Deputy General Manager, Solution Engineer Division, Retail Solutions Business Group of the Company
	April 2021	General Manager, Solution Engineer Division, Retail Solutions Business Group of the Company
	April 2022	General Manager, Solution Division, Retail Solutions Business Group of the Company
	April 2024	General Manager of Business Solutions Division, Retail Solutions Business Group of the Company (To date)

2. Effective date

April 1, 2026

(Reference) Vice Presidents as of April 1, 2026

President and Chief Executive Officer	Hironobu Nishikori	Member, Nomination Committee, Member, Compensation Committee
Executive Vice President and Director	Yasuki Ohnishi	Assistant to the President, In Charge of Corporate Strategic Planning, Managing Director of Retail Solutions Business Group, Member, Nomination Committee, Member, Compensation Committee
Senior Vice President and Director	Masashi Yuzawa	Assistant to the President, In Charge of New Business, Chairman of Toshiba Global Commerce Solutions, Inc.
Senior Vice President and Director	Naofumi Tani	Chief Finance Officer (CFO), In Charge of Internal Control Promotion, General Manager of Finance & Accounting Division
Senior Vice President	Shiro Shimokawa	In Charge of Production & Procurement Strategy, Managing Director of Workplace Solutions Business Group
Vice President	Yutaka Chiyo	Deputy Managing Director of Retail Solutions Business Group
Vice President	Kazuki Taira	In Charge of Intellectual Property, Chief Technology Executive, General Manager of Strategic Technology Planning Division
Vice President	Rance M. Poehler	In Charge of Overseas Retail Business, In Charge of Retail Business Transformation, President of Toshiba Global Commerce Solutions, Inc.
Vice President	Mariko Kajihara	In Charge of Human Resources & Administration, Corporate Chief Sustainability Officer, In Charge of Legal Service, Chief Risk Compliance Management Officer (CRO)
Vice President	Toshimitsu Suzuki	Software Chief Technology Executive, General Manager of Software Development

		Center, Technology Executive of Retail Solutions Business Group, Technology Executive of Workplace Solutions Business Group
Vice President	Takashi Ishikawa	Chief Digital Transformation Officer, Deputy Managing Director of Retail Solutions Business Group
Vice President	Shintaro Yuge	In Charge of IT & Information Systems, General Manager of Strategic Planning Division, General Manager of Management Transformation Promotion Division
Vice President	Satoshi Matsumoto	General Manager of Original Design Manufacturing Business Group, In Charge of Global Management Innovation, President of Toshiba Global Commerce Solutions Holdings Corporation
Vice President	Yuichi Ikeda	Corporate Marketing Officer, Deputy Managing Director of Retail Solutions Business Group, General Manager of Sales Strategy Center, Retail Solutions Business Group
Vice President (New appointment)	Osamu Hirai	Deputy Managing Director of Retail Solutions Business Group, General Manager of Product Planning & Creation Center, Retail Solutions Business Group