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February 20, 2026

Listed Company: Toshiba Tec Corporation  
 Representative: Hironobu Nishikori  
 Representative Director  
 President and Chief Executive Officer  
 (Securities code: 6588,  
 Tokyo Stock Exchange Prime Market)  
 Contact: Akira Abe  
 General Manager of Corporate  
 Communications Division  
 (Tel: +81-3-6830-9151)

## Notification Regarding Changes to Directors and Audit & Supervisory Board Members

Toshiba Tec Corporation (“the Company”) hereby announces that the Board of Directors met today and informally decided to make the following changes to the Company’s Directors and Audit & Supervisory Board Members.

### 1. Changes to Directors

New appointments and retirements are listed in the table below.

The six current corporate officers who do not appear in the table (Representative Director, President and Chief Executive Officer Hironobu Nishikori; Directors Yasuki Ohnishi, Naofumi Tani, and Takamasa Mihara; and Outside Directors (Independent) Yoshihiro Umeha and Mitsuhiro Nagahama) will be reappointed. Please also note that there will be changes to the Representative Directors. Accordingly, please also refer to the “Notification Regarding Changes to Representative Directors” disclosed today.

Name	Category	After change	Before change
Kanako Osawa	New appointment	Outside Director (Independent)	Outside Audit & Supervisory Board Member (Independent)
Kenichi Yamana	New appointment	Outside Director (Independent)	-----
Masashi Yuzawa	Retirement	-----	Senior Vice President and Director
Michio Kuwahara	Retirement	-----	Outside Director (Independent)
Miho Aoki	Retirement	-----	Outside Director (Independent)

<Career summary of the newly appointed Directors>

Name (Date of birth)	Career summary	
Kanao Osawa (December 22, 1970)	March 1993	Graduated from School of Law, Waseda University
	March 1998	Completed legal training at the Legal Training and Research Institute of the Supreme Court of Japan
	April 1998	Registered as an attorney-at-law Joined Kajitani Law Offices (To date)
	October 2005	Admitted to practice law in the State of New York, United States
	June 2015	Outside Director/Audit & Supervisory Board Member of LINTEC Corporation (To date)
	June 2021	Outside Director of TPR Co., Ltd. (To date)
	March 2022	Outside Audit & Supervisory Board Member of Otsuka Holdings Co., Ltd. (To date)
	June 2022	Outside Audit & Supervisory Board Member of the Company (To date)
May 2023	Managing Director, Japanese Association of Business Recovery (To date)	
Kenichi Yamana (January 4, 1962)	March 1986	Graduated from Faculty of Foreign Studies, Sophia University
	April 1986	Joined NSK Ltd.
	June 2013	Head of Consolidated Accounting Department (Finance Division HQ) of NSK Ltd.
	June 2015	Executive Officer of NSK Ltd.
	April 2018	Senior Vice President of NSK Ltd.
	April 2021	Executive Advisor of NSK Ltd.
	June 2021	Director of NSK Ltd. (To date)
	June 2021	Member of the Audit Committee of NSK Ltd.
June 2025	Chair of the Board of Directors of NSK Ltd. (To date)	

2. Changes to Audit & Supervisory Board Members

New appointment and retirement are listed in the table below.

The three current Audit & Supervisory Board Members who do not appear in the table (full-time Audit & Supervisory Board Members Ichiro Sakamoto and Shunsuke Shimano, and Outside Audit & Supervisory Board Member Kunio Kawa) are still in their term of office. The one current Substitute Audit & Supervisory Board Member (Tsuyoshi Sagaya, a substitute for Outside Audit & Supervisory Board Member) will be reappointed.

Name	Category	After change	Before change
Yoriko Izawa	New appointment	Outside Audit & Supervisory Board Member (Independent)	-----
Kanao Osawa	Retirement	Outside Director (Independent)	Outside Audit & Supervisory Board Member (Independent)

<Career summary of the newly appointed Audit & Supervisory Board Member>

Name (Date of birth)	Career summary	
Yoriko Izawa (June 6, 1967)	March 1990	Graduated from College of Literature, Aoyama Gakuin University
	April 1990	Joined Japan Management Association
	October 1997	Joined Chuo Audit Corporation
	April 2001	Registered as a Certified Public Accountant (To date)
	June 2007	Joined ShinNihon Audit Corporation (now Ernst & Young ShinNihon LLC)
	July 2014	Appointed Partner at Ernst & Young ShinNihon LLC
	June 2025	Retired as Partner at Ernst & Young ShinNihon LLC
	July 2025	Opened Certified Public Accountant Yoriko Izawa's Office (To date)

3. Effective date

The date of conclusion of the Ordinary General Meeting of Shareholders for the 101st fiscal year (scheduled in late June 2026)