



February 28, 2025

Listed company: Toshiba Tec Corporation
 Representative: Hironobu Nishikori
 Representative Director
 President and Chief Executive Officer
 (Securities code: 6588,
 Tokyo Stock Exchange Prime Market)
 Contact: Akira Abe
 General Manager of Corporate
 Communications Division
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Notification Regarding Changes to Vice Presidents

Toshiba Tec Corporation (“the Company”) hereby announces that the Board of Directors met today and resolved to make the following changes to the Company’s Vice Presidents.

No decision has been made on changes to the Directors or Audit & Supervisory Board Members. Once there is a decision on these matters, the Company will make a separate announcement.

1. Details of the changes

The term of office of the current Vice Presidents will expire on March 31, 2025. Therefore, the Company will elect its Vice Presidents for a new term.

Promotions, new appointments, and retirements are listed in the table below. The 12 current Vice Presidents who do not appear in the table (President and Chief Executive Officer Hironobu Nishikori; Executive Vice President Masami Uchiyama; Senior Vice Presidents Masashi Yuzawa, Yasuki Ohnishi, Junichi Takei, and Naofumi Tani; Vice Presidents Yutaka Chiyo, Kazuki Taira, Rance M. Poehler, Mariko Kajihara, Toshimitsu Suzuki, and Takashi Ishikawa) will be reappointed.

Name	Category	After change	Before change
Shiro Shimokawa	Reappointment Promotion	Senior Vice President, Managing Director of Workplace Solutions Business Group	Vice President Managing Director of Workplace Solutions Business Group
Shintaro Yuge	New appointment	Vice President General Manager of Strategic Planning Division	General Manager of Corporate Strategic Planning Group
Satoshi Matsumoto	New appointment	Vice President General Manager of Original Design Manufacturing Business Group General Manager of Global Management Innovation Division President of Toshiba Global Commerce Solutions Holdings Corporation	General Manager of Corporate Global Management Innovation Group

Yuichi Ikeda	New appointment	Vice President Deputy Managing Director of Retail Solutions Business Group General Manager of Sales Strategy Center, Retail Solutions Business Group	Deputy Managing Director of Retail Solutions Business Group General Manager of Sales Strategy Center, Retail Solutions Business Group
Sachio Koyama	Retirement	—	Vice President General Manager of Original Design Manufacturing Business Group

<Career summary of the newly appointed Vice Presidents>

Name (Date of birth)	Career summary	
Shintaro Yuge (December 31, 1970)	March 1993	Graduated from Faculty of Letters, Keio University
	April 1993	Joined Toshiba Corporation
	October 2015	General Manager, Strategic Planning Division, Personal & Client Solutions Co., Ltd. of Toshiba Corporation
	April 2020	General Manager, Corporate Transformation Promotion Office, Strategic Planning Division of Toshiba Corporation
	April 2021	General Manager, Infrastructure Services Strategic Planning Office, Infrastructure Services Promotion Division of Toshiba Corporation
	April 2023	Vice President, Negative Emission Project Team of Toshiba Corporation
Satoshi Matsumoto (May 3, 1967)	June 2024	Joined the Company
		General Manager of Corporate Strategic Planning Group of the Company (current position)
	March 1990	Graduated from School of Integrated Arts and Sciences, Hiroshima University
	April 1990	Joined Toshiba Corporation
	January 2002	Joined the Company
	April 2005	Toshiba Tec Information Systems (Shenzhen) Co., Ltd.
	June 2009	Toshiba Tec Germany Imaging Systems GmbH
	April 2015	Managing Director of Toshiba Tec Information Systems (Shenzhen) Co., Ltd.
	May 2020	General Manager, Europe Department, Sales Division, Printing Solutions Business Group of the Company
Yuichi Ikeda (December 29, 1968)	April 2021	General Manager, MFP Solutions Division, Workplace Solutions Business Group of the Company
	April 2022	Deputy General Manager, Overseas Retail Business Division, Retail Solutions Business Group of the Company
	October 2023	General Manager of Corporate Global Management Innovation Group of the Company (current position)
	March 1991	Graduated from Faculty of Economics, Daito Bunka University
	April 1991	Joined the Company
	October 2015	General Manager, Domestic Sales Promotion Department, Domestic Sales Promotion Management Division, Retail Solutions Business Group of the Company
	April 2021	General Manager, Domestic Sales Planning and Administration Division, Retail Solutions Business Group of the Company
	April 2022	General Manager of Kita-Kanto Main Branch, Retail Solutions Business Group of the Company
	April 2024	Deputy Managing Director of Retail Solutions Business Group and General Manager, Sales Strategy Center, Retail Solutions Business Group of the Company (current position)

2. Effective date

April 1, 2025 (March 31, 2025 for the retirement)

(Reference) Senior management as of April 1, 2025

President and Chief Executive Officer	Hironobu Nishikori	Member, Nomination Committee, Member, Compensation Committee
Executive Vice President and Director	Masami Uchiyama	Assistant to the President, In Charge of Corporate Strategic Planning, In Charge of IT & Information Systems, In Charge of Production & Procurement Strategy
Senior Vice President and Director	Masashi Yuzawa	Assistant to the President, In Charge of New Business, In Charge of Global Management Innovation, Chairman of Toshiba Global Commerce Solutions, Inc.
Senior Vice President and Director	Yasuki Ohnishi	Managing Director of Retail Solutions Business Group
Senior Vice President and Director	Junichi Takei	In Charge of Legal Service, Chief Risk Compliance Management Officer (CRO), General Manager of Management Transformation Promotion Division, Corporate Marketing Officer, Member, Nomination Committee, Member, Compensation Committee
Senior Vice President and Director	Naofumi Tani	Chief Finance Officer (CFO), In Charge of Internal Control Promotion, General Manager of Finance & Accounting Division
Director	Takamasa Mihara	
Outside Director (Independent)	Michio Kuwahara	Chairperson, Special Committee, Chairperson, Nomination Committee
Outside Director (Independent)	Miho Aoki	Chairperson, Compensation Committee, Member, Special Committee
Outside Director (Independent)	Yoshihiro Umeha	Member, Special Committee, Member, Nomination Committee, Member, Compensation Committee
Outside Director (Independent)	Mitsuhiro Nagahama	Member, Special Committee, Member, Nomination Committee, Member, Compensation Committee
Audit & Supervisory Board Member	Naohiro Yamaguchi	(Full-time)
Audit & Supervisory Board Member	Ichiro Sakamoto	(Full-time)
Outside Audit & Supervisory Board Member (Independent)	Kanako Osawa	
Outside Audit & Supervisory Board Member (Independent)	Kunio Kawa	
Senior Vice President (Promoted)	Shiro Shimokawa	Managing Director of Workplace Solutions Business Group
Vice President	Yutaka Chiyo	Deputy Managing Director of Retail Solutions Business Group
Vice President	Kazuki Taira	In Charge of Intellectual Property, Chief Technology Executive, General Manager of Strategic Technology Planning Division
Vice President	Rance M. Poehler	In Charge of Overseas Retail Business,

		In Charge of Retail Business Transformation, President of Toshiba Global Commerce Solutions, Inc.
Vice President	Mariko Kajihara	In Charge of Human Resources & Administration, Corporate Chief Sustainability Officer
		Software Chief Technology Executive, General Manager of Software Development Center,
Vice President	Toshimitsu Suzuki	Deputy Managing Director of Retail Solutions Business Group, Technology Executive of Retail Solutions Business Group, Technology Executive of Workplace Solutions Business Group
		Chief Digital Officer, Deputy Managing Director of Retail Solutions Business Group,
Vice President	Takashi Ishikawa	General Manager of Product Planning & Creation Center, Retail Solutions Business Group
Vice President (New appointment)	Shintaro Yuge	General Manager of Strategic Planning Division
		General Manager of Original Design Manufacturing Business Group,
Vice President (New appointment)	Satoshi Matsumoto	General Manager of Global Management Innovation Division, President of Toshiba Global Commerce Solutions Holdings Corporation
		Deputy Managing Director of Retail Solutions Business Group,
Vice President (New appointment)	Yuichi Ikeda	General Manager of Sales Strategy Center, Retail Solutions Business Group