



MEMBERSHIP  
February 18, 2025

Company Name: Toshiba Tec Corporation  
Representative: Hironobu Nishikori  
Representative Director  
President and Chief Executive Officer  
(Securities Code: 6588, Tokyo Stock Exchange Prime Market)  
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Division  
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### **Notice regarding misconduct by an employee**

We regret to inform that we have discovered misconduct by an employee (hereinafter referred to as "the Misconduct"). We sincerely apologize for the inconvenience and concern this incident may cause to our stakeholders.

#### Details of the Misconduct

##### 1. Overview of the Misconduct

We have confirmed that one employee at our domestic branch recorded fictitious orders to receive goods for personal benefit, and subsequently resold them. This misconduct was revealed through an internal investigation following the employee's confession during the accounts receivable verification process.

##### 2. Impact on consolidated financial results

The damage caused by the Misconduct amounts to approximately 200 million yen over the period from FY2017 to FY2024. As the financial impact on past periods is minor, the necessary adjustments have already been incorporated into the financial results for the third quarter of the fiscal year ending March 2025. There is no change to the earnings forecast for the current fiscal year as previously announced.

##### 3. Measures to prevent recurrence

We have taken strict action against the employee involved in accordance with our internal policies. We take this incident very seriously and are committed to strengthening our internal control systems, including without limitation, reviewing business processes and enhancing compliance education, to prevent any recurrence and regain the trust of our stakeholders.