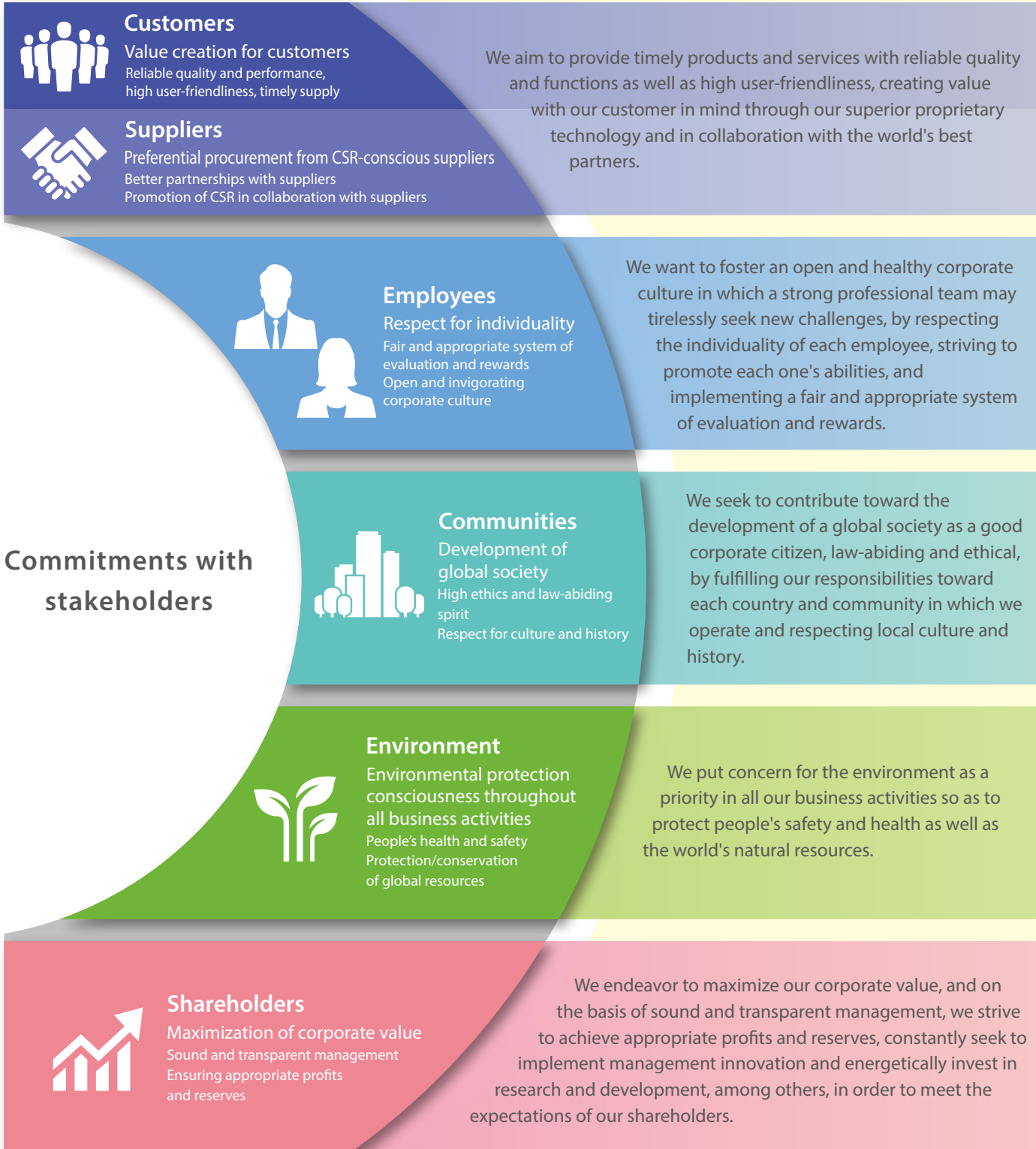


CSR MANAGEMENT OF TOSHIBA TEC

While positioning CSR at the core of management, we are conducting business activities to contribute to the development of a sustainable society by giving top priority to human life, safety and compliance, as well as contributing to solving problems in global society through business.

We recognize the support from a number of stakeholders around the world, including customers, suppliers, employees, communities, shareholders and investors, as well as encourage our Group employees to practice CSR activities based on our corporate philosophy "Our Five Commitments" and "Toshiba Tec Group Standards of Conduct".

- Corporate Philosophy of Toshiba Tec Group - Our Five Commitments



Toshiba Tec Group Standards of Conduct

The "Toshiba Tec Group Standards of Conduct" have been established as a course of action for the company to bring the corporate philosophy into shape, conduct business activities with fairness, integrity and a high transparency, and contribute to the realization of a sustainable society.

Each and every executive and employee of Toshiba Tec Group should comply with the "Toshiba Tec Group Standards of Conduct" and strive to operate a sound and high quality business as a part of a global enterprise which emphasizes a balance between the environment, human rights and local communities under the principle of giving the highest priority to life, safety and compliance with laws, regulations, social standards and ethics.

* Established in 1990, revised in 2014

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|--|---|
| 1. Human Rights | 11. Engineering Ethics |
| 2. Customer Satisfaction | 12. Intellectual Property Rights |
| 3. Procurement | 13. Accounting |
| 4. Production and Technology,
Quality Assurance | 14. Corporate Communications |
| 5. Marketing and Sales | 15. Advertising |
| 6. Competition Law and
Government Transactions | 16. Workplace |
| 7. Bribery | 17. Information Security |
| 8. Environment | 18. Company Assets and
Conflicts of Interest |
| 9. Export Control | 19. Community Relations |
| 10. Antisocial Groups | |

CSR Promotion Structure

In 2004, Toshiba Tec Group established a "CSR Promotion Center" as an organization to promote CSR, and has been improving the promotion structure since then. We are conducting activities in cooperation with CSR-related divisions, such as Human Resources, Environment and Procurement, in order to root CSR as the corporate culture on the premise of "Compliance" to abide by corporate ethics, laws and regulations. We also appoint persons in charge of CSR promotion at domestic and overseas group companies to conduct CSR activities.